| **Post** | **Total annual Salary** | **Salary Range****2021** | **Salary on recruitment** | **Amount payable on cessation of employment** |
| --- | --- | --- | --- | --- |
| (Includes posts which attract a salary of £50,000 and above to comply with the requirements of the Local Government Transparency Code) |
| Chief Executive Officer | Vacant | £112,845-£117,184 |  | See Policy |
| Strategic Director (1) |  £85,101 | £80,846 -£85,101 | £78,000(2018) | See Policy |
| Strategic Director (2) |  £85,101 | £80,846 -£85,101 | £77,520(2019) | See Policy |
| Head of Finance (Section 151) |  £65,953 | £61,698 - £68,081 | £59,160 (2019) | See Policy |
| Head of Law and Governance (Monitoring Officer) |  £65,953 | £61,698 - £68,081 | £59,160 (2019) | See Policy |
| Head of People and Transformation |  £65,953 | £61,698 - £65,953 | £59,160 (2019) | See Policy |
| Head of Housing |  £65,953 | £61,698 - £65,953 | £59,160 (2019) | See Policy |
| Head of Health and Communities |  £65,953 | £61,698 - £65,953 | £59,160 (2019) | See Policy |
| Head of Neighborhood Services | £65,953 | £61,698 - £65,953 | £63,240 (2019) | See Policy |
| Head of Planning and Regeneration | £65,953 | £61,698 - £65,953 | £63,240 (2019) | See Policy |
| Regeneration Programme & Projects Manager | £55,825 | £55,825- £60,900 | £55,825(2021) | See Policy |
|  |
| Lowest-paid employee | £18,328.26\* |  |  |  |
| Median Pay | £21,748.00\* |  |  |  |
| Mean Pay | £25,702.73\* |  |  |  |
| Ratio between the highest paid employee and lowest paid. | 6.39:1 |  |  |  |
| Ratio between the salary of the highest paid employee and the median salary | 5.31:1 |  |  |  |
| Ratio between the salary of the highest paid employee and the mean salary | 4.49:1 |  |  |  |